



District XII - Cumberland Referees Association (CRA) General Meeting

Thursday October 12, 2023, 18:15/19:00 – 21:00
255 Centrum Blvd, Orleans, ON

1. Attendance Sign In & Welcome

2. Approval of Agenda

- Approved, no changes.

3. Referee In Chief's Report – Steve Harrison

a. Welcome back to all officials, and welcome to all new officials!

- Email is our official communication platform – each official must have their own email address, and must ensure that it is entered accurately on our website – www.cumberlandrefs.ca

b. Other News

- Cumberland U21HL and all HL “A” teams will play within D9 (Gloucester) house league.
- D9 piloting 2 ref 1 line for U21HL level. As U21HL is part of D9, D12 is free to experiment with this system if we choose.
- Game Sheet Codes – we are inputting Hockey Canada rule references on game sheets for reportable offences (ie. whenever a Game Incident Report is to be created) and not the game sheet code. GIRs must still be submitted within 24 hours of the game's start time.
- Rule of The Week Videos are posted on our website – great way to learn about rule references.
- HEO is at least temporarily rescinding the new dressing room policy. The current policy is on HEO's website. Steve will send separate email with the link to all officials for awareness.
- HEO advising all officials to be on the ice for the start of game time.
- U11AA and U12AA games – awaiting direction on mouth guard / neck guard requirement, we are to follow Hockey Canada rules on this until further notice
- Maltreatment – for unheard / unconfirmed allegations of discriminatory slurs, no penalties will be assessed but in the text box of your GIR, you must describe the alleged incidents (which player said what, and which player(s) the slurs were directed to).
- Central Hockey Officiating – higher levels of competitive hockey, assigned outside of District. See Steve if interested.

c. U9 Officiating

- 1 official per half-ice game. After goals or goalie freezing puck, attacking team to retreat. Call penalties as usual, substitute penalized players upon blowing the play dead. Only major penalties or other reportable infractions will be recorded on game sheet; goals and any minor / double minor penalties are not reported. Communication with the coaches will help all involved.

d. U11 Officiating

- House League – minor penalties are 1 minute, major penalties are 3 minutes. U11 competitive levels follow standard penalty durations.

4. Secretary Report – Neil Armstrong

- Notes of all meetings are taken and distributed to the membership normally within 1-2 days of the meeting.
- Police Record Checks (PRC) – emails were sent to officials believed to require a new or updated Police Records Check with Vulnerable Sector Check (VSC). If you are uncertain of your status, please email to inquire. Officials 19 and over must have a valid PRC-VSC in place and must renew every 3 years.



5. Assignors Reports

a) House League (HL) – Lucio Paiano

- All officials – especially new officials – should review the Assignor Guideline document on the Cumberland Refs website, under *Administration > Documents > Assignor Guidelines*
- New officials' first 3 games will be Shadow Games. After your 3 shadow games are done, you are eligible to take games up for grabs on the website, but ensure you do not take games above levels that you are rated for. For new officials, this will typically be U11HLA
- Tournament weekends – November 3-5 (U9), November 24-26 (U11/U13), Feb 9-11 (U15/U18)
- Assigning of games typically done 2-3 weeks before the start of every month. Ensure your availability is updated on our website. Games are assigned based on your availability on the website and once a game is assigned to you, it becomes your responsibility to get it covered if you cannot do it. If putting games up for grabs on short notice, you should also notify the respective assignor as well as email all officials and ask for help in getting them covered.
IMPORTANT: Report any conflict of interest to the assignors if you are affiliated with any team; at the very least you should not wear the bands for those games / level.
- You are expected to arrive at the rink 30 minutes before the start of your game (for house league and competitive). If you will be late, you must let your partner(s) know. Officials at the rink are expected to notify the appropriate assignor if their partner has not arrived within 20 minutes of the start of the game. Note that your partner may already be on the ice as they could have been assigned games before their games with you.

b) Competitive – Serge Gervais

- All regular season Grads games have been assigned through to the end of October.
- Dress code for competitive games is business casual at a minimum: No jeans, no jogging pants, no hoodies, no shirts that have any team logos of any kind.
- Grads Rep B tournament October 27-29. There will be lots of games this weekend, ensure your availability is updated on the website, especially for Friday during the day.

6. Coaching (Supervisions) Report – Stephane Rollin

- Supervisors must upload completed reports onto the Total Team Management (TTM) website every month, minimum of 2 games required for each coaching month (15th of one month to the 14th of the next month). If not uploaded you do not get credited or compensated for them.
- Emails are sent out weekly to offer supervisors the opportunity to select games. In cases of non-attempt to supervise games, you will be assigned to coach games towards the end of the supervision month based on your availability on the Cumberland Refs website.
- If you supervise an official who is excelling or struggling, advise the executive so that further actions can be taken with respect to ratings / game assignments / additional supervisions.
- If you are a mentor in the mentorship program, you only need to supervise 1 game per month instead of 2.
- Games where new officials are being shadowed require uploading a supervision of both officials.
- For officials being supervised, understand that this is to provide constructive feedback and help to make you better as an official.

7. Mentorship Report – Ken Commerford-Everett

a) Mentorship

- New officials were introduced to their mentors. Your mentor should be your first point of contact for any questions you may have. Don't hesitate to communicate if ever needed.
- Mentors will be required to complete a monthly report that coincides with the coaching month (noted above) and will be compensated when mentorship duties are completed and submitted on time. Performing additional supervisions of officials at games cannot serve as a substitute for mentorship duties.

b) Quiz Program



- Quizzes are 1 per month, 4 per year, November through February, on the TTM website. All officials who are in the mentorship program must complete the monthly quizzes. If you are not aware of how to access the quizzes, please email Ken.
- Quizzes are open book and you can work together to complete them, and seek assistance from your mentors if you have questions.
- Minimum pass mark = 80%. Graduate after completion of 12 successful quizzes. Success in the quiz program is part of the body of work that is considered when making decisions on officials ratings / increases.

8. Development Report – Seb Masse

- Development assignment is sent out to all officials that did not attend the meeting. This must be completed and returned to the Director of Development before the next meeting.
- There will be an on-ice development session for the 3-official system. Date and time TBC, current target for late November / early December.

9. Treasurer’s Report – Serge Gervais

- New pay rates in effect for this season.
- An admin fee of \$0.60 per game officiated is levied against an officials pay. The fees help to cover various admin costs that the CRA incurs.
- Cheques are distributed monthly at the body meetings, and will typically cover a calendar month. October cheques cover all competitive and house league games from start of pre-season up to September 30.

10. Web Master’s Report – C Daniel Gory

- There is a new option in your profile to send you alerts and calendar appointments that can be added to your smartphone calendars.
- TTM (Total Team Management) website – <https://off-iceoffice.ca/applicationInfo/officials> – this is the website you will access to do the online quizzes in the quiz program, as well as for GIRs and Supervisions.
- **FOR NEW OFFICIALS ONLY:** Please send your FULL Hockey Canada number (not just the last 5 digits) to Serge Gervais so that you can be added as an official within TTM for Quiz Program, Supervisions, and GIR purposes.

11. Discipline & Appeals Report – John Dunn

- Code of Conduct captures expectations of your participation and membership as an official for Cumberland. The code of conduct should be reviewed by all officials. Check under the Documents section of our website.

12. Referee Representative Report – Mark Winder

a) Overview

- Information of the referee representative role is available on the website, you can discuss any matter in confidentiality or publicly (on the record).

b) Apparel Program

- New officials will receive CRA-branded tuques at a future meeting.

13. Adjournment of General Body meeting at 7:41pm.