



District XII - Cumberland Referees Association (CRA) General Meeting

Thursday October 13, 2021, 18:15/19:00 – 21:00
255 Centrum Blvd, Orleans, ON

1. Attendance Sign In & Welcome

2. Approval of Agenda

- Approved, no changes.

3. Referee In Chief's Report – Serge Gervais

- a. Welcome back to all officials, and welcome to all new officials, including 8 new female officials – a first for CRA!
 - Email is our official communication platform – each official must have their own email address, and must ensure that it is entered accurately on our website – www.cumberlandrefs.ca
- b. Hockey Canada Issues
 - HEO (Hockey Eastern Ontario) has posted an open letter on its website. All officials encouraged to read it. www.hockeysteaternontario.ca – scroll through the radio buttons on the home page to locate the letter.
- c. Other News
 - Ryan Shields is the new Cumberland Minor Hockey District Chair
 - Cumberland U21 teams will once again play in the D9 (Gloucester) U21 league.
 - U15/U18 house league tournament may not happen again this year unless volunteers are found.
 - CMHA Day – November 19. Food bank donations will be accepted at the rinks.
 - Online recertification clinic deadline has been extended to October 16, 2022.
 - Stittsville district is piloting a 2 referee / 1 linesperson system at U18 House League level.
 - Game Incident Reports (GIR) should be completed within 24 hours from the start time of a game.
 - Statement of Understanding – new officials have signed. For future seasons, we will look to have all officials sign the Statement of Understanding annually.
 - Dressing room policy was discussed. Policy will be shared.
- d. U9 Officiating
 - 1 official per half-ice game. After goals or goalie freezing puck, attacking team to retreat. Call penalties as usual, substitute penalized players upon blowing the play dead. Only major penalties or other reportable infraction will be recorded on game sheet; no goals, no minor penalties. Communication with the coaches will help all involved.
- e. U11 Officiating
 - House League – minor penalties are 1 minute, major penalties are 3 minutes. U11 competitive levels follow standard penalty durations.

4. Director at Large Report – Steve Harrison

- Green armbands will be handed out to all officials under 18 years of age.
- Police Record Checks (PRC) – All officials 19 years of age and older must ensure a valid PRC (including Vulnerable Sector Check - VSC) in place in order to officiate games. Officials who are currently 18 years of age and will turn 19 during the season must have a PRC with VSC in place by the time they turn 19 in order to continue officiating. For those who need to apply, you must advise Steve of your application so that you can be assigned games, and once you have received your completed check, you must forward a copy. Applying costs \$0 when an Association letter is included. The letter will be sent to all officials who require a PRC.



- Covid-19 – we will continue to abide by public health guidelines. Currently, if you are vaccinated, have contracted Covid-19 and have symptoms that are improving, you are able to continue to officiate games.

5. Assignors Reports

a) House League (HL) – Lucio Paiano

- All officials – especially new officials – should review the Assignor Guideline document on the Cumberland Refs website, under *Administration > Documents > Assignor Guidelines*
- New officials' first 3 games will be Shadow Games. After your 3 shadow games are done, you are eligible to take games up for grabs on the website, but ensure you do not take games above levels that you are rated for.
- Tournament weekends – November 4-6 (U9), November 25-27 (U11/U13)
- Assigning of games typically done 2-3 weeks ahead of time. Ensure your availability is updated on our website. Once a game is assigned to you, it becomes your responsibility to get it covered if you cannot do it. If putting games up for grabs on short notice, you should also email all officials and ask for help in getting them covered. IMPORTANT: Report any conflict of interest to the assignors if you are affiliated with any team; at the very least you should not wear the bands for those games / level.
- You are expected to arrive at the rink 30 minutes before the start of your game (for house league and competitive). If you will be late, you must let your partner(s) know. Officials are expected to notify the appropriate assignor if their partner has not arrived within 20 minutes of the start of the game. Note that your partner may already be on the ice as they could have been assigned games before their games with you.

b) Competitive – Serge Gervais

- Dress code for competitive games is business casual at a minimum, no jeans, no team logos of any kind.
- Schedule is coming in bit by bit, we may need to juggle assignments between house league and competitive depending on the levels of games that need to be covered and the ratings of officials available to cover them.
- District B – Walkley Arena is closed for this year, they have been coming to CRA and other districts to fill competitive games. We are covering their games to the extent possible. Priority for CRA is to first cover games under Cumberland jurisdiction.
- Grads Rep B tournament October 28-30. There will be lots of games this weekend, ensure your availability is updated on the website.

6. Coaching (Supervisions) Report – Stephane Rollin

- Supervisors must upload completed reports onto the Total Team Management (TTM) website every month, minimum of 2 games required for each coaching month (15th of one month to the 14th of the next month). If not uploaded you do not get credited or compensated for them.
- Emails are sent out weekly to offer supervisors the opportunity to select games. In cases of non-attempt to supervise games, you will be assigned to coach games towards the end of the supervision month based on your availability on the Cumberland Refs website.
- If you supervise an official who is excelling or struggling, advise the executive so that further actions can be taken with respect to ratings / game assignments.
- If you are a mentor in the mentorship program, you only need to supervise 1 game per month instead of 2.
- Games where new officials are being shadowed require uploading a supervision of both officials.

7. Mentorship Report – Ken Commerford-Everett

a) Mentorship

- New officials were introduced to their mentors. Your mentor should be your first point of contact for any questions you may have. Don't hesitate to communicate if ever needed.
- Mentors will be required to complete a monthly report that coincides with the coaching month (noted above) and will be compensated when mentorship duties are completed and submitted on time. Performing additional supervisions of officials at games cannot serve as a substitute for mentorship duties.

b) Quiz Program



- Quizzes are 1 per month, 4 per year, October through January, on the TTM website. All officials who are in the mentorship program must complete the monthly quizzes. If you are not aware of how to access the quizzes, please email Ken.
- Quizzes expire at the end of each month (first quiz is extended into November). Quizzes are open book and you can work together to complete them, and seek assistance from your mentors if you have questions.
- Minimum pass mark = 80%. Graduate after completion of 12 successful quizzes. Success in the quiz program is part of the body of work that is considered when making decisions on officials ratings / increases.

8. Development Report – Ken Commerford-Everett

- Statement of Understanding explained and signed by new officials
- Level 3 upgrade clinic – 2 officials from D12 will be attending.
- There will be an on-ice development session for the 3-official system. Details to come.

9. Treasurer’s Report – Serge Gervais

- Pay rates remain the same as the previous season. The proposal for the next 3-year pay scale is under review. Rates are expected to increase beginning next season.
- An admin fee of \$0.60 per game officiated is levied against an officials pay. The fees help to cover various admin costs that the CRA incurs.
- Cheques are distributed monthly at the body meetings, and will typically cover a calendar month. If you miss the body meeting you must complete a separate development assignment before the next meeting, and you can collect your cheque at the next meeting or make other arrangements with the Treasurer.

10. Web Master’s Report – John Dunn for C Daniel Gory

- There is a new option in your profile to send you alerts and calendar appointments that can be added to your smartphone calendars
- Covid-19 screening has been removed from the website, however we will continue to follow public health guidelines and we are ready to reinstate screening measures if required.

11. Discipline & Appeals Report – John Dunn

- Code of Conduct captures expectations of your participation and membership as an official for Cumberland. The code of conduct should be reviewed by all officials.

12. Referee Representative Report – Mark Winder

a) Overview

- Information of the referee representative role is available on the website, you can discuss any matter in confidentiality or publicly (on the record).

b) Apparel Program

- New officials will receive a CRA tuque at a future meeting. CRA looking to expand the program to provide new apparel options on 5-year increments.

13. Adjournment of General Body meeting at 8:22pm.