



District XII - Cumberland Referees Association (CRA) General Meeting

Tuesday October 26, 2021, 19:00 – 21:00
1295 Colonial Rd, Navan, ON

1. Attendance Sign In & Welcome

2. Approval of Agenda

- Approved, no changes.

3. Referee In Chief's Report – Serge Gervais

- Welcome back to all officials, and welcome to all new officials
- Ensure accuracy of your profile information on the Cumberland Refs website so that you receive important updates from the executive.
- Total Team Management (TTM) – ensure you are able to create a profile and can access the TTM website for purposes of quizzes, game incident reports, and coaching reports
- Steve Harrison has joined the Executive as the Director at Large, for a term of 2 years.
- Game play
 - Hockey Canada encouraging faster whistles to avoid scrums
 - Handshakes – players may handshake with gloves on, recommended to not shake hands with coaches
 - Green armband – per HEO mandatory policy, all officials under 18 years of age must wear the green armband on their left arm.
- Novice Officiating
1 official per half-ice game. Ensure that you move with the play. After goals or goalie freezing puck, attacking team to retreat. Call penalties as usual, substitute penalized players upon blowing the play dead. Only major penalties or other reportable infraction will be recorded on game sheet; no goals, no minor penalties. Special attention to the nets near centre ice as they will not be pegged in.

4. Director at Large – Steve Harrison

- Vaccination policy – all participants of minor hockey 12 years of age or older must be fully vaccinated against Covid-19 by November 8 2021. For officials who do not meet this requirement, reinstatement can occur upon confirmation of full vaccination + 14 days.
- Police Record Checks (PRC) – All officials 19 years of age and older must ensure a valid PRC (including Vulnerable Sector Check - VSC) in place in order to officiate games. Officials who are currently 18 years of age and will turn 19 during the season must have a PRC with VSC in place by the time they turn 19 in order to continue officiating.

5. Assignors Reports

a) House League (HL) – Lucio Paiano

New officials first 3 games at the U11HL level will have a “shadow” referee on the ice with them. After the first 3 shadow games are complete, officials will typically be assigned games in blocks of 2 or 3 games. Officials must “acknowledge” their assigned games within 2-3 days of them being assigned, otherwise the website will automatically list them in the “Games Up For Grabs” section of the Cumberland Refs website. Assigning of games typically done 2-3 weeks ahead of time. Ensure your availability is updated on the Cumberland Refs website. Once a game is assigned to you, it becomes your responsibility to get it covered if you cannot do it. If putting games up for grabs on short notice, you should also email all officials and ask for help in getting them covered. A complete list of emails can be found towards the bottom of the “List of Referees” page. Assignor’s phone number can be found in the ADDRESS portion of his referee profile (to keep it private).



U11 HL only – penalties are 1 minute for a minor penalty, and 3 minutes for a major penalty.

All officials should review the Assignor Guideline document on the Cumberland Refs website, under *Administration > Documents*

IMPORTANT: Report any conflict of interest to the assignors if you are affiliated with any team; at the very least you should not wear the bands for those games / level.

b) Competitive – Serge Gervais

Dress code for competitive games is business casual at a minimum, no jeans, no team logos of any kind.

You are expected to arrive at the rink 30 minutes before the start of your game. If you will be late, you must let your partner(s) know. Officials are expected to notify the appropriate assignor if their partner has not arrived within 20 minutes of the start of the game. Do check to see that your partner isn't already on the ice as they could have been assigned games before their games with you.

Games that are up for grabs on the website – if you wish to take them, you must ensure that you are rated to do them. If you are not, you must seek permission from the appropriate assignor before taking them. If games are listed as a set of games, you should grab the set and not just 1 game out of a set of games.

Rep B tournament Oct 22-24 was successful.

6. Coaching Report – Stephane Rollin

- Coaches must upload completed coachings onto the TTM website every month, minimum of 2 games required for each coaching month (15th of one month to the 14th of the next month). If not uploaded you do not get credited or compensated for them. Emails are sent out weekly to offer coaches the opportunity to select games. In cases of non-attempt to supervise games, you will be assigned to coach games towards the end of the coaching month based on your availability on the Cumberland Refs website. If you coach an official who is excelling or struggling, advise the executive so that further actions can be taken with respect to ratings / game assignments.
- If you are a mentor in the mentorship program, you only need to coach 1 game per month instead of 2.

7. Mentorship Report – Ken Commerford-Everett

a) Mentorship

All officials in the quiz program will have a mentor assigned to them, contact Ken if interested in being a mentor. If new officials do not know who their mentor is, contact Ken.

Mentors will be required to complete a monthly report that coincides with the coaching month (noted above) and will be compensated \$25 per month when mentorship duties are completed and submitted on time. Performing additional coachings of officials at games cannot serve as a substitute for mentorship duties.

b) Quiz Program

Quizzes are 1 per month, 4 per year, October through January, on the TTM website. Quizzes expire at the end of each month; October quiz deadline is extended to November 30. Quizzes are open book and you can work together to complete them, and seek assistance from your mentors if you have questions. Minimum pass mark = 80%. Graduate after completion of 12 successful quizzes.

8. Development Report – Ken Commerford-Everett

- New officials will need to sign the Statement of Understanding
- Level 3 upgrade – officials who are currently Level 2 can go for a Level 3 upgrade.
- Rule book / Case Book – ensure you bring your book to every meeting and to all your games.
- Some officials will have their ratings were updated shortly.
- There will be an on-ice development session for the 3-official system. Details to come.

9. Treasurer's Report – Serge Gervais

- New pay rates for officials are effective for the 2021-22 season. Increase generally \$1 per game.
- Admin fee structure has been changed to be more equitable. It is now \$0.60 per game officiated.
- Cheques are distributed monthly at the body meetings.



- Officials who do not attend the meeting are required to complete a development assignment before the following month's meeting in order to receive their cheque and avoid any discipline. Direct deposit is not available.

10. Web Master's Report – C Daniel Gory

- All officials should verify their cheques for accuracy as there have been updates to pay rates and the admin fee structure.
- Covid pre-screening on the day of your games has been added to the website, and must be completed before your first assignment on each day that you have games. If you have completed your pre-screening and end up grabbing games subsequently for that same day, you must complete the pre-screening again.
- The list of Covid pre-screening questions can be found in the Documents section of the Cumberland Refs website.

11. Discipline & Appeals Report – John Dunn

- Code of Conduct captures expectations of your participation and membership as an official for Cumberland. The code of conduct should be reviewed by all officials.

12. Referee Representative Report – Mark Winder

- a) Overview
Information of the referee representative role is available on the website, you can discuss any matter in confidentiality or publicly.
- b) Apparel Program
New officials will receive a CRA tuque at a future meeting. Review of program being undertaken to possibly expand the program.

13. Adjournment of General Body meeting at 8:15pm.