



District XII - Cumberland Referees Association (CRA) Annual General Meeting

**Tuesday April 18, 2023 18:30 – 21:00
255 Centrum Blvd, Room 340**

1. Attendance Sign In & Welcome

2. Approval of Agenda

- Approved, no new items added

3. Referee In Chief's Report – Serge Gervais

- Good season overall. Lots of new officials and some quicker acceleration of ratings than usual.
- 3,600 assignments were completed, ~2,500 house league games.
- Average # of games per official = 58. 17 officials did fewer than 20 games; 3 officials did more than 150 games.
- Executive roles may be re-aligned next season, details will be finalized at the start of next season.
- Annual report (summary of season) was prepared for the district and will be posted on our website. All officials are encouraged to review the report at their leisure.
- With the season now over, officials are highly encouraged to clean / wash gear – especially whistles.
- Referee School – D12 currently sending ~10 officials, spaces may still be available. There are also spaces available for officials who are interested to do some instruction. Email the Executive if interested.
- Reminder that recertification clinics will return to being in-person next season.

4. Secretary Report – Neil Armstrong

- With the removal of all Covid-19 restrictions, CRA returned to holding body meetings at 255 Centrum as there was no need for larger venues due to capacity limits.
- Meeting attendance – 58 active members in the Association, 54 active officials. Average turnout was 31 members per meeting – 58% turnout rate. This is an improvement over the Covid season, and on par with attendance statistics from the 3 seasons prior to Covid.
- 9 officials attended all 6 body meetings through the year, of which 3 were members of the executive, and 4 were new officials.
- An email will be sent to all officials this summer to (re-)confirm interest in returning to the CRA for the 2023-24 season.

5. Risk & Safety Report – Steve Harrison

- Covid-19 / Public Health
Late fall saw a surge in cases of Covid-19, influenza, and Respiratory Syncytial Virus (RSV) amongst the general population. In response, CRA strongly encouraged and recommended the use of masks in the referee change rooms. Some officials experienced one or more of these illnesses during the season, but no major incidents that forced any cancellations or rescheduling of games due to lack of available officials. The CRA does not expect any further public health measures related to Covid-19 moving forward.
- Police Record Checks (PRC)
District at 100% for this season. All officials who are 18 and turning 19 as well as those whose PRC has expired will need to get a PRC in place prior to the start of the next season. With abolition of Risk & Safety position, responsibility for PRCs will be transferred to the CRA Secretary. Officials will be asked to reconfirm annually at the start of each season that they have not been charged with a criminal offense since PRC issuance.

6. Assignors Reports

a) House League (HL) – Lucio Paiano

- Assigning was done as best and as equitably as possible based on availability.
- For this year's new officials who will return next season, you should expect to be assigned more games if your availability allows.

b) Competitive – Serge Gervais

- U12AA and U10RA were the only Grads teams that won their respective championships; there were not many playoff games held within Cumberland.
- Those officials considering officiating in summer AA / AAA hockey tournaments, reminder that the games are not sanctioned by Hockey Canada or by HEO; you must cover your crests. Additionally, you are not covered by insurance; highly recommend securing your own insurance prior to officiating any games.

7. Supervisions Report – Stephane Rollin

- 549 supervisions completed and uploaded to TTM website this year, accounting for nearly 1 in 6 supervisions within all of HEO. Great job!
- Of the 549, 504 were completed by supervisors within the district; others completed at Rep A / AA / AAA levels.
- CRA Supervisor jackets will be issued to new supervisors – Steve Harrison, Stephan Lemaire, Pascal Labelle.
- Officials who did not meet their quota will be notified and will need to catch up if returning next season.

8. Development Report – Ken Commerford-Everett

- New official tryouts will take place in mid-late August, date and time and venue TBC. Tell your friends!
- We intend to run a 2-official on-ice session in mid-late September, geared for new officials in order to better prepare them for their first games. Attendance at this session would count as a first shadow game.
- We will run a 3-official on-ice session in early January geared for new / newer officials.
- Seb Massé will work with Ken on Development to ultimately take it over.

9. Mentorship Report – Ken Commerford-Everett

a) Mentorship

- We will evaluate mentorship in the off-season, and will potentially be looking for new mentors.

b) Quiz Program

- 4 graduates: Braeden Fling, Oscar Metcalfe, Marc Lalonde, Steve Harrison. Congratulations!
- Quiz Program results were pretty good this season. Hopeful for fewer issues with TTM next season.

10. Web Master's Report –John Dunn for C Daniel Gory

- Good season, no major issues all season with the website. Returning officials should keep their information updated.

11. Treasurer's Report – Serge Gervais

a) Financials

- Insurance refund cheques were distributed to those officials who paid the Hockey Canada insurance premium twice (as a player and as an official). Refund ensures insurance is paid only once.
- Financial statements complete to the end of March. We may run a small deficit this year and will look at ways to increase revenues and / or cut costs in future seasons.

b) Pay Rates

- New 3-year pay scale starts next season; pay rates will increase next season and again in the third year of the 3-year agreement.

c) Other

- Final cheques cover all games from March 1 to end of season, as well as all supervisions completed and uploaded into TTM from Dec 15 to end of season.



12. Discipline & Appeals Report – John Dunn

- Overall very good on compliance. Very few missed assignments. We had fewer official complaints this season than in a long time, and had several compliments.

13. Referee Representative Report – Mark Winder

a) Referee Representative

- No items to report. All discussions were informal, no items raised to the Executive throughout the season.

b) Apparel Program

- CRA have instituted apparel items for years of service at 1 year, 5, 10, 15, 20, and 25 years of service.
- CRA will work to catch up on apparel items with those officials who have hit these milestones in the last few seasons.

c) Awards

- Ron Pompeo award winner: Oscar Metcalfe
 - Rookie of the Year award winner: Xavier Francis
 - President's award winner: Kaitlyn Inomata
 - Long-term service recognition (25 years): Stephane Rollin
- Congratulations to all award / recognition winners!

14. New Business

a) Voting

- Referee Representative: Mark Winder was the sole nominee and accepted nomination. Congratulations!
- Referee In Chief: Steve Harrison was the sole nominee and accepted the nomination. Congratulations!

b) Pizza

15. Adjournment of Annual General Meeting at 7:23pm.